



Call for Applications for Academic Staff

About the School of Architecture & Planning

The School of Architecture & Planning (SoAP) is among the premier institutions of education on the African continent, is home to internationally recognised academics, works with numerous international partners, and has produced graduates who have made outstanding contributions to the fields of architecture and planning in South Africa and around the world.

The School has a staff of approximately 40 people and a student body in professional and other degrees of over 600. It is one of only four architectural and planning programmes on the African continent that are ranked among the top 200 programmes in the world. The University of Witwatersrand (Wits) is aspiring to be among the top teaching and research-intensive universities in the world, and SoAP has a strong design and critical history and theory programme. The architecture professional degree stream at Wits is accredited nationally by the South African Council for the Architectural Profession (SACAP), and internationally by the Commonwealth Association of Architects (CAA). The School is considering pursuing international accreditation by the Royal Institute of British Architects (RIBA) upon the next accreditation cycle. The urban planning professional degree stream is accredited by the South African Council for Planning (SACPLAN).

SoAP is engaged with the challenges of design and development in the dynamic African city of Johannesburg and beyond. Its core activity is the provision of an excellent learning environment towards professional degrees in architecture, planning and qualifications in related fields such as housing, urban design and urban studies.

The intellectual project of the School is to stimulate and deepen knowledge creativity and design concerning architecture, planning and urbanism of Johannesburg, its region and cities more widely. It has an excellent track record in terms of academic, professional and knowledge exchange with professional bodies, practices, policy-makers as well as communities. For further information, please visit the [School of Architecture & Planning website](#).

Facilities & Work Environment

In addition to the historically significant John Moffat Building which is the School's primary home, new learning facilities shared with the School of Construction Economics and Management have recently opened, marking a major investment in both physical studio and pin-up space, and digital learning facilities. These investments are indicative of the University's commitment to excellence within the built environment disciplines at Wits, and will further increase SoAP's capacity to operate as a top-tier institution. Recently bequeathed historic Transvaal/Brebnor House (1976) designed by Stanley Saitowitz is an opportunity to develop heritage programmes and conservation principles for WITS University. SoAP is continually seeking to increasing its visibility, both within Africa and around the world, using its unique location in a major metropolis with many built environment challenges as a lever to explore innovative design strategies and means of practice.

Open Academic Positions: Architecture

Post 1: Lecturer in Architecture (50%-100% FTE)

The School of Architecture and Planning (SoAP) invites applications at 50%-100% FTE to play contributing roles in architectural design and/or construction studios or technical courses. The post requires a qualified and experienced academic who can programme for and potentially lead Campus Innovation Laboratory (CIL) in the School of Architecture & Planning, and be interested in developing design-research teaching. This applicant should be interested in integrating research that documents, innovates, and develops design principles for inclusive social, environmental, and cultural approaches, with an ability to directly communicate them to students and implement them in practice. Experience and interest in developing a design-build culture is an advantage. Candidates should demonstrate experience in at least one, with more than one being preferred, in the specific areas of teaching and research for which evidence is requested in requirements 7-11 below.

Qualifications

The successful candidate will:

1. Hold a professionally accredited M.Arch (Prof) degree.
2. A PhD will be an advantage.
3. Be registered as a Professional Architect with the South African Council for the Architectural Profession (SACAP), or eligible for registration, and have at least 5 years of experience post-professional registration.
4. Experience in working in both professional practice and academic settings.
5. Be able to provide conceptual and detailed architectural design feedback to students, coupling it with theoretical and practical instruction, in a manner that is commensurate to the level of teaching.
6. Demonstrate an eagerness to engage with the School, students, and contribute to a positive and rigorous intellectual culture, perform related administrative duties, mentor early-career academics, and generally promote the programmes offered at Wits.
7. Demonstrate an ability in developing public space, rehabilitating buildings and projects that would stimulate growth in underprivileged neighbourhoods.
8. Be able to mentor early career academics and develop consultant and design build culture in the programme.
9. Provide evidence of working with heritage buildings, and interest in developing heritage courses and conservation proposals for buildings at WITS at CIL.
10. Provide evidence of work in diverse communities and mentoring students and staff in designing and constructing structures with recycled materials.
11. Provide evidence of exhibitions, attendance of international and national conference, securing research grants, peer review publications and leadership in an institute will be advantage.

The following will also be advantageous to the candidate:

1. Have a good working knowledge of sustainable design practices.
2. Be willing to teach a lecture-based course in architectural structures or professional practice.
3. Demonstrated research skills, as applied either to design work or to text-based publication.

4. Have a passable working knowledge of software typically used in the production of architectural drawings.

How to Apply

To apply, use the link advertised as [LECTURER \(50-100%\) \(AC.08.4\)](#) on the [Wits Vacancies website](#). Through the application portal, you will be asked to submit:

1. A cover letter clearly stating your qualifications and background, teaching interest, percentage appointment preferred, and research interests, up to a maximum of two pages;
2. A comprehensive CV, including the names, email addresses and phone numbers of three referees, of which at least one must be from a supervising academic for candidates with prior teaching experience;
3. A design portfolio, in .pdf format, not exceeding 50MB, showing architectural design and construction work, with an emphasis on built work, with the applicant's roles on each project clearly labelled;
4. Certified copies of your ID document (foreign applicants may use their passport and, if applicable, a copy of a valid work visa) and academic qualifications (degrees and certificates).

Refer to the 'Submitting an Application' section below for further information.

Post 2: Lecturer in Architecture (20%-30% FTE)

The School of Architecture and Planning (SoAP) invites applications for part-time appointment at 20%-30% FTE to play contributing roles in architectural design and/or construction studios or technical courses. The post is intended for a candidate who is doing significant work in contemporary architectural practice, and is committed to transferring practice-based knowledge to students in studio environment. Project management experience, and experience designing and monitoring construction of medium-to-large or complex building types will be a major advantage. Applicants should specify their direct role in such projects. Multiple positions may be available, and candidates must be willing to teach in architectural design, construction, or other related courses as needed on a year-to-year basis, responding to the needs of the School. Undergraduate studios run for the entirety of the academic year; postgraduate studios run by semester. Applicants must be willing to commit to a timeline of a complete academic year. The selected candidates will primarily participate in studio-based teaching, but attendance at monthly programme meetings and some commitment to academic service is expected.

Qualifications

The successful candidate will:

1. Hold a professionally accredited M.Arch (Prof) degree, or a professionally accredited B.Arch degree and a Masters degree in any related discipline. (Note that only holding a B.Arch degree is not appointable at lecturer level according to university appointment criteria).
2. Be registered as a Professional Architect with the South African Council for the Architectural Profession (SACAP), or eligible for registration, and have at least 5 years of experience post-professional registration.
3. Be working in professional practice with a degree of flexibility to the work schedule which allows for participation in academic activities.
4. Demonstrate an ability to communicate conceptual design principles and application of architectural tectonics and detailing to a wide variety of projects.
5. Be able to provide conceptual and detailed architectural design feedback to students, coupling it with theoretical and practical instruction, in a manner that is commensurate to the level of teaching.

6. Demonstrate an eagerness to engage with the School, students, and contribute to a positive and rigorous intellectual culture, perform related administrative duties, and generally promote the programmes offered at Wits.

The following will also be advantageous to the candidate:

1. Have a good working knowledge of sustainable design practices.
2. Be willing to teach a lecture-based course in architectural structures or professional practice.
3. Demonstrated research skills, as applied either to design work or to text-based publication.
4. Have a passable working knowledge of software typically used in the production of architectural drawings.

How to Apply

To apply, use the link advertised as [LECTURER \(20%-30% Part time\) \(AC.08.4\)](#) on the [Wits Vacancies website](#). Through the application portal, you will be asked to submit:

1. A cover letter clearly stating your qualifications and background, teaching interest, percentage appointment preferred, and research interests, up to a maximum of two pages;
2. A comprehensive CV, including the names, email addresses and phone numbers of three referees, of which at least one must be from a supervising academic for candidates with prior teaching experience;
3. A design portfolio, in .pdf format, not exceeding 50MB, showing architectural design and construction work, with an emphasis on built work, with the applicant's roles on each project clearly labelled;
4. Certified copies of your ID document (foreign applicants may use their passport and, if applicable, a copy of a valid work visa) and academic qualifications (degrees and certificates).

Refer to the 'Submitting an Application' section below for further information.

Submitting an Application

Applications for all positions listed are due **25 October, 2025, 17:00h**.

Note that external applicants are recommended to apply well in advance, as the process requires registering a profile and submitting an application on the Wits i-recruitment platform located at: <https://irec.wits.ac.za>

Internal employees are invited to apply directly on Oracle by following the path: iWits /Self Service application/"Apply for a job".

The University is committed to employment equity. Preference may be given to appointable applicants from the under-represented designated groups in terms of the relevant employment equity plans and policies of the University. The University retains the right not to make an appointment or to re-advertise and to verify all information provided by candidates. Please note that correspondence will only be entered into with shortlisted candidates.

For enquiries, please contact: zama.zwane@wits.ac.za

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