

The day of action has finally arrived





Mariska Beyer

Level of Registration: CHRP

Member Since: 2016

Current Job Tittle:
Senior Human Resource Manager:
Support Services-Fraser
Alexander

Verified Qualification: M.Com Human Resource Management

Age: 47

I am an accomplished, knowledgeable, and versatile HR Professional, offering extensive experience in all fraternities of the HR profession. My credentials include an M. Com Degree in Human Resource Management, and I am currently completing my 3rd year of a PhD in HRM. I have also been elected to serve on the Board of the South African People Practices Association for the period 2022 - 2025.

I utilize strong communication, interpersonal, analytical thinking, and leadership skills to effectively solve problems and provide excellent service. I am comfortable working in fast-paced, deadline-driven environments both as part of a team and independently. I have the ability to take initiative and manage time effectively. My diverse set of skills also includes decision-making, planning, and organising. I consider myself a dedicated, value-driven, and detail-oriented individual who always strives to deliver more than expected. I am known for building strong working relationships and am committed to being a confident and respected member in my environment and community.





Prof (Dr)Nasima M.H. Carrim

Level of Registration: MHRP

Member Since: 2006

Current Job Tittle:

Associate Professor- University of Pretoria

Verified Qualification:

Phd: Industrial & Industrial Psychology

Age: 57

Prof. (Dr.) Nasima M.H. Carrim is an Associate Professor at the University of Pretoria and the Chair for the Diversity and Inclusion Committee at the Economic and Management Sciences Faculty. She is also the President (2024-2025) for the Society for Industrial and Organisational Psychology in South Africa (SIOPSA). Her research focuses on diversity and inclusion from an intersectionality and identity perspective. She has authored many articles in international journals such as in Gender, Work and Organization, The Journal of Men's studies among others. She has also published several book chapters in international publications such as in the Handbook on Diversity and Inclusion Indices: A Research Compendium, Research handbook on new frontiers of Equality and Diversity at work and others, including encyclopaedia entries in The Wiley Blackwell Encyclopedia of Race, Ethnicity and Nationalism, and Oxford Research Encyclopedia of Business and Management.

She has edited international books Office Gossip and Minority Employees in the South African Workplace (2023) and Occupational stress in South African work culture: Examining the Work Locus of Control of Managers (2021). Together with Dr. Leon Moolman she has published the first text book titled: Managing Diversity in the South African workplace, for academics and university students in 2020, followed by the second edition in 2024. Prof. Carrim sits on the Editorial Review Board for Equality, Diversity and Inclusion: An International Journal and is the Associate Editor for the Africa Journal of Management as well as the Section Editor for South African Journal of Industrial Psychology. She was a convenor for the Gender, Work and Organization conference that was held in Stellenbosch, South Africa in 2023.







Pieter Cilliers van Ellewee

Level of Registration: MHRP

Member Since: 2018

Current Job Tittle: Teacher: Canadian International School Beijing

Verified Qualification: Masters in science (Human Resources Management)

Age: 46

I am Pieter Cilliers van Ellewee, and I am deeply honored to be nominated for the South African Board for People Practices (SABPP). With over 15 years of experience in both education and human resources, my passion for learning and professional development drives my work on the Learning and Development (LD) and Continuing Professional Development (CPD) Committees of SABPP.

In my role on the LD Committee, I help design and implement strategic learning initiatives that align with organizational goals and promote skill development, leadership, and workplace effectiveness. On the CPD Committee, I advocate for continuous professional growth, ensuring that HR professionals stay informed on the latest industry trends and best practices, fostering a culture of lifelong learning.

My academic background includes a Master of Science in Human Resources Management from the University of Liverpool, as well as a Master of Arts in Education from both the University of Derby and the University of the People. These academic achievements have equipped me with a well-rounded understanding of both educational and HR principles, allowing me to integrate theory with practice in my professional roles.

I have a strong commitment to personal and professional growth, and my work on both committees reflects my dedication to helping others reach their full potential. As I continue to contribute to SABPP, I am excited about the opportunity to further enhance HR practices in South Africa and make a meaningful impact on the development of professionals in the field.







Pindiwe Gida

Level of Registration: MHRP

Member Since: 2019

Current Job Tittle:

Chief Officer: Human Capital & Corporate Services - SALGA

Verified Qualification:

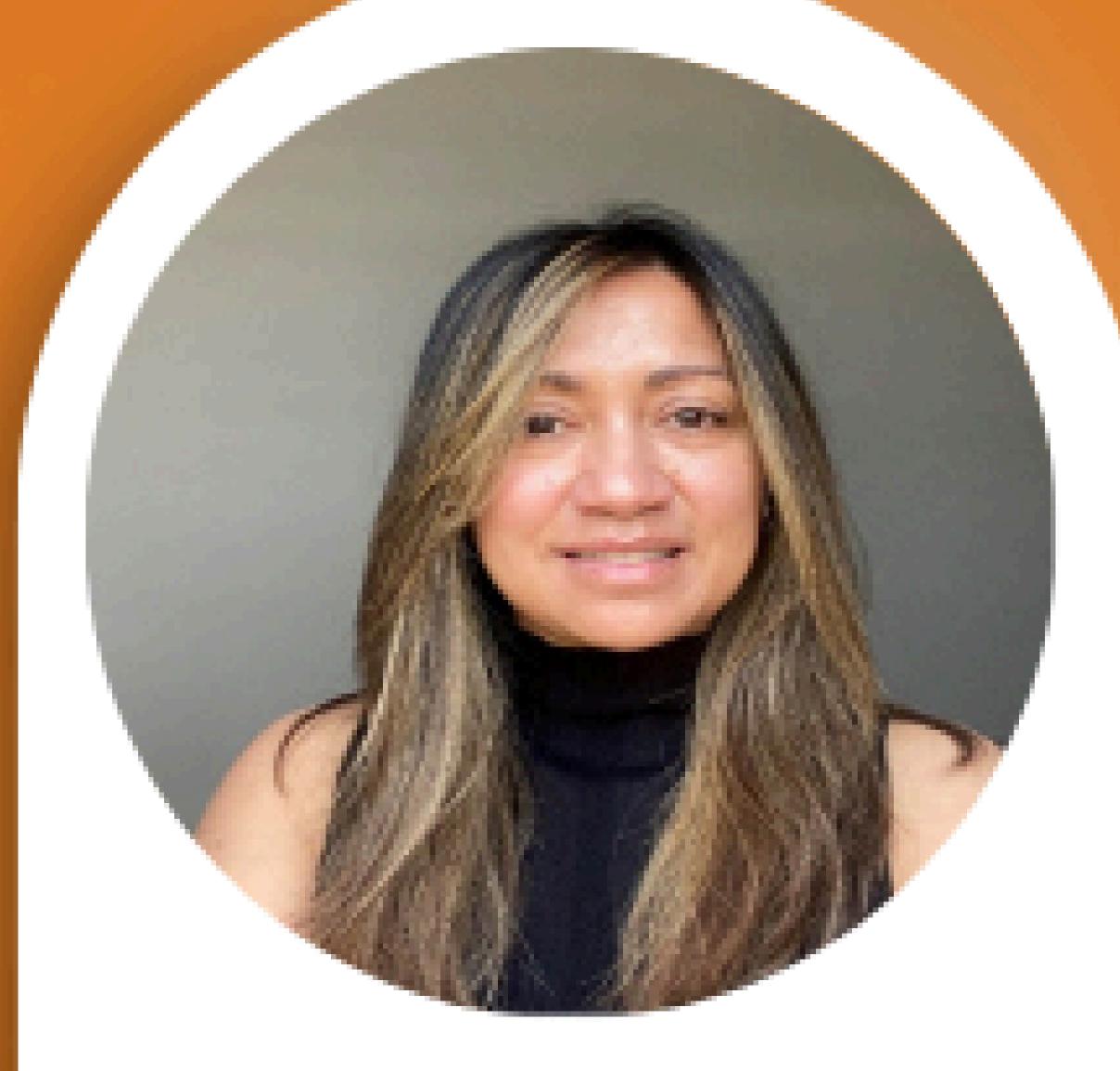
Master of Management: Human Resource Management

Age: 52

Pindiwe is currently the Chief Officer: Human Capital & Corporate Services at the South African Local Government Association. She is an experienced Executive with over 25 years' experience gained in the Local Government, Higher Education Sector, Telecoms, Freight & Logistics and Hospitality industries working with companies that have a presence in Africa and the Middle East. Her unique skills and experience include strategic alignment of HR to business strategy, driving a high-performance culture, policy development, standardisation of processes to improve efficiencies, mergers and acquisitions, transformation of the organisation through design, change management, leadership and culture development, and ethics management. Pindiwe is also a Coach, an entrepreneur, and a Co-Founder of Ucwangco Foundation, an NPO that aims to bridge the gap for the rural child and young adult through exposure, access to information and opportunities, coaching and career guidance, leadership development, to enable them to make deliberate, informed choices about their lives.

Pindiwe holds a BJuris from University of Fort Hare, Post-graduate Diploma in Management from Wits University, a Master of Management in HR from Wits University, PGDip from Gibs, MBA from Gibs





Lindsey Gray

Level of Registration: CHRP

Member Since: 2022

Current Job Tittle:

Head of HR Operations- KTC-ZA
(Kapsch Global)

Verified Qualification:

Post Graduate Diploma in Labour Law

Age: 45

I am an experienced HR Professional with a strong track record of driving organisational success through strategic human resource initiatives. With expertise in talent management and compensation and benefits, I have led crossfunctional teams in developing and implementing HR strategies that align with business objectives.

My background includes overseeing payroll processes, and compliance with labour laws, ensuring a positive work environment as well as adherence to statutory requirements. I am in the process of completing a Master's in Business Leadership from Da Vinci Business School, with my research focused on Servant Leadership and Ubuntu, along with a Post Graduate Diploma in Labour Law. Throughout my career, I have contributed to various industries, leveraging my experience in HRIS Systems, Workforce Planning, and Succession Strategies to name but a few.

In my voluntary roles, I am passionate about elevating the HR Profession, mentoring and coaching within the HR and Reward community as well as supporting local initiatives in career and life coaching. My work is driven by a desire to create meaningful connections between HR practices and business success while fostering an inclusive, supportive culture.





Dr Maritsa Grewe

Level of Registration: MHRP

Member Since: 2014

Current Job Tittle:

Acting Head of School- Milpark Education

Verified Qualification:

PHD in Human Resource Management

Age: 47

Dr. Maritsa Grewe is a seasoned academic with a robust background in both Further Education and Training (FET) and Higher Education and Training (HET). With a strong leadership acumen, she has consistently led academic teams to achieve their fullest potential, overseeing numerous academic staff members in various capacities.

Dr. Grewe's academic journey is distinguished by her doctoral research in Human Resource Management, where she focused on the innovative application of Virtual Reality to enhance student engagement. Her groundbreaking research earned her the prestigious Best Doctoral Student Award in 2024. This recognition underscores her commitment to advancing educational practices through cutting-edge technology.

As an active member of the South African Board for People Practices (SABPP), Dr. Grewe holds a Master Human Resource Professional Practitioner Membership, reflecting her expertise and dedication to the field of Human Resource Management. Her professional strengths, as identified by Gallup, include being a Learner, Achiever, Futuristic, Maximizer, and Intellection—traits that have consistently driven her pursuit of excellence in academia.

Dr. Grewe has also made significant contributions to academic literature, with publications exploring the intersection of Human Resource Management and Virtual Reality. Her work has been featured in reputable journals.

Dr. Grewe continues to be a leader in education, committed to fostering innovation and excellence in the field of Innovative Teaching and Learning Practices.





Dustin Hogg

Level of Registration: MHRP

Member Since: 2013

Current Job Tittle:

Learning and Organisational Development Manager - Alpha Packing

Verified Qualification:

Master's Degree in Industrial and Organisational Psychology

Age: 41

Dustin is registered as an Industrial Psychologist with the Health Professions Council and a Master HR Professional with the South African Board for People Practices. Dustin also holds international membership with the Chartered Institute of Personnel and Development (CIPD) as a Chartered Member.

He holds Master's Degree in Industrial and Organisational Psychology with UNISA as well as a BCom Honours degree in Business Management and several other degrees including an undergraduate Ministry Leadership in Biblical Studies.

Dustin serves on the 14th Board the SABPP; previously Chairperson of the Learning & Development committee and currently supports as the Vice Chair of the Change Management Committee. Dustin has been the recipient of the prestigious SABPP Leadership award, as well as being named the Emerging Psychologist of the year 2021 at the SIOPSA Presidential awards.

As a seasoned L&OD specialist, he is a focused, performance driven and dynamic professional and has a diverse portfolio with more than a 17years of hands-on experience both on a strategic as well as operational level heading up several Training centre's within the Mining and Minerals sector and has actively been involved in progressing the field through his passion for people development and growth.

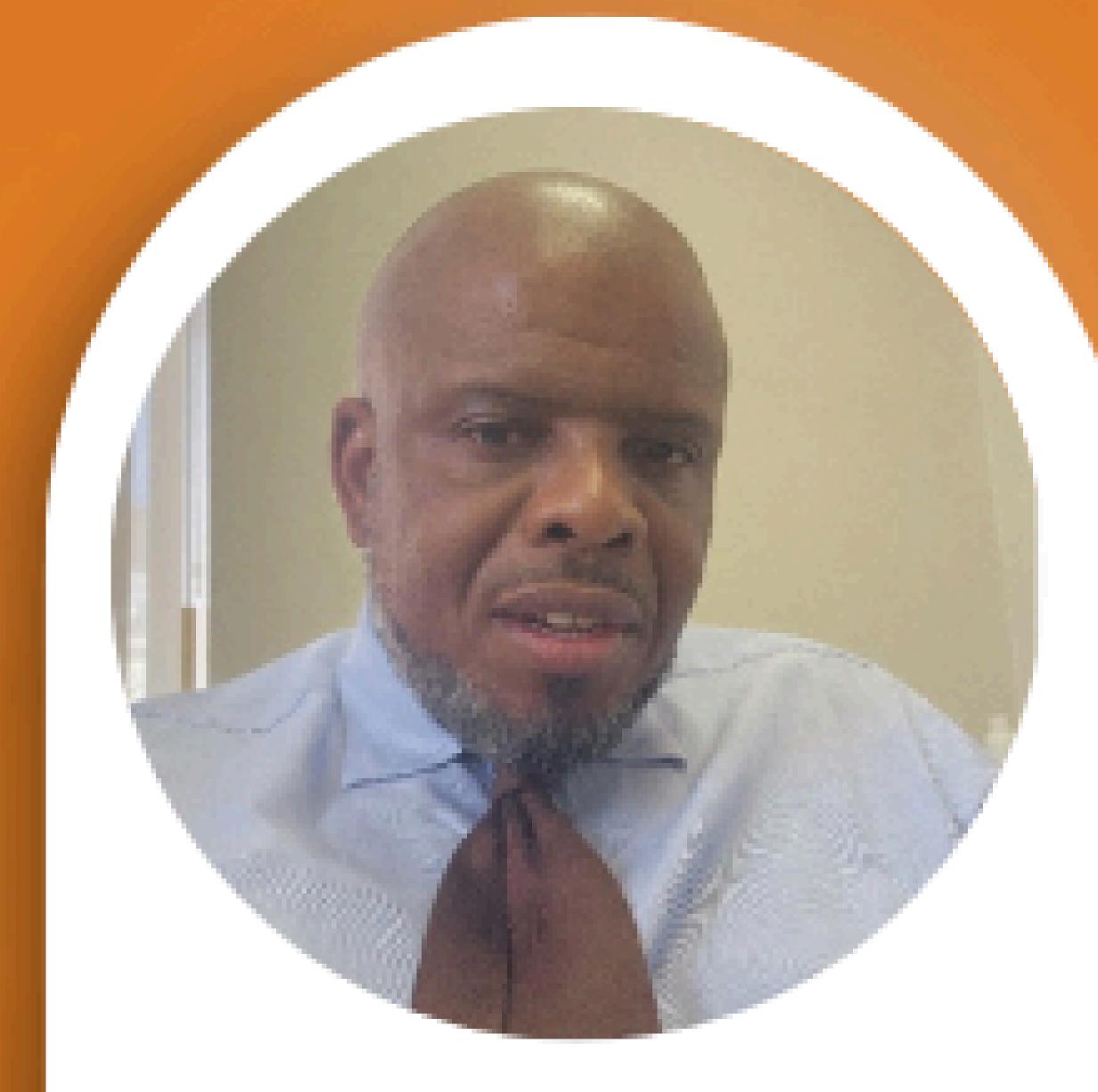
Dustin firmly believes that everyone has a purpose and with the right process, persistence and passion, one will not just realise their potential, but will perform exponentially beyond it.

His focus as an advocate for continued professional development on an organisational as well as people performance, development and growth perspective; finds him subscribing to the Coaching and Mentoring approach for both personal and professional development; including youth development, as such Dustin seeks to complete his Doctorate with a focus on Leadership's impact on Organisational Performance.

His motto - "Success is not an option, it's a requirement."







Rachabane Kope

Level of Registration: CHRP

Member Since: 2016

Current Job Tittle:

Senior Manager: Learning &

Development at : SARS Academy

Technical Training (SATT)

Verified Qualification:

B.Admin Honours – Industrial Psychology

Age: 52

Rachabane Kope is a seasoned Human Resources practitioner with over twenty-eight years of experience in the field of Human Capital Development, acquired in various organisations and at various levels, making him the most sort after HR practitioner. The organisation that he worked for were in various sectors, which included consulting, manufacturing, petrochemical, financial and public sector. In the role that he has been in, he was significantly involved in strategy conceptualization / formulation and execution. He is currently employed by the South African Revenue Services (SARS) as a Senior Manager: Learning and Development.

Rachabane is a member of the South African Board for People's Practices (SABPP) and registered as a Chartered HR Professional since 2016. He has been playing an active role in the affairs organisation and as such, in November 2016, he was nominated and voted for, to serve on the Mentoring and Coaching Committee as a deputy chairperson. In November 2018, he took over as a Chairperson in the same committee which is the role he still fulfills to date. The role of this committee is to advise the Board on all the strategic thrust pertaining to mentoring and Coaching within the workplace and to ensure that the SABPP's mandate of the professionalizing HR in general is achieved. One of the committee's projects is, Candidate Programme, and Rachabane plays a significant role in supervising two candidates who are in this programme. Rachabane also serves a Donor Committee Member for Egoli North Branch with the South African National Blood Services (SANBS).

He holds a B. Admin Honours degree in Industrial Psychology from the University of the Western Cape, Advanced Diploma in Project Management (AdvDipPM), as well Post Graduate Diploma in Project Management (PostgradDipPM) from Cranefield College, Advanced Certificate in Labour Relations from Potchefstroom University, as well as MAP (Management Advance Programme) from WITS Business School. He was on the Leadership Development Programme (LDP) facilitated by Omnicor. He has also completed a Certificate in Coaching from the daVinci Institute.







Bawinile Christinah Kubheka

Level of Registration: CHRP

Member Since: 2015

Current Job Tittle:

HR Manager and Corporate
Services - Media Development &
Diversity Agency

Verified Qualification:

Postgraduate Diploma Business Management

Age: 47

I am an astute and driven HR Manager, Corporate Services Specialist, and multi-skilled compliance and governance professional with over 19 years of experience working in challenging roles, delivering bespoke human resources and corporate governance solutions to companies in the broadcasting, media, and development industries. My career, spanning from my early role as a Project Coordinator in Organisational Development at the SABC to my current leadership position at the Media Development and Diversity Agency (MDDA), reflects a comprehensive understanding of HR strategy, employee relations, performance management, and policy compliance within complex and dynamic organisational environments.

In my current role as HR Manager and Corporate Services at MDDA, I oversee the full HR spectrum, from recruitment and performance management to policy development and corporate governance. I ensure that HR and corporate services align with the agency's operational and strategic goals, driving compliance with South African labor laws and Employment Equity standards. I collaborate closely with finance to align HR activities with the organisation's budget, ensuring cost-effective and sustainable solutions. I also lead the corporate governance function, supporting risk management, and facilities management while ensuring business continuity.

Previously, I held an extensive tenure at the South African Broadcasting Corporation (SABC), where I managed and streamlined HR functions, building and maintaining relationships with senior management, and acting as a strategic partner to various divisions. I ensured HR policies aligned with business needs, facilitated employee relations, and led initiatives to improve HR service delivery. My role also involved talent management, driving workforce development through training, succession planning, and performance management. I was part of the committee that led the restructuring projects both at the SABC and MDDA.

My academic background, including an MBA (dissertation stage), a Postgraduate Diploma in Business Administration, and a Bachelor of Technology in Office Management & Technology, combined with professional certifications, positions me as a versatile leader capable of aligning people strategies with organisational objectives. I am a Chartered HR Professional with the South African Board of People Practices, and recently joined the SABPP Ethics Committee, bringing a blend of strategic HR leadership, operational expertise, and a deep commitment to fostering inclusive and compliant workplace environments.







Tintswalo Desmond Mabasa

Level of Registration: CHRP

Member Since: 2013

Current Job Tittle:

Project Director: Talent, OD & Learning- South African Institute of Chartered Accountants

Verified Qualification:

Master of Commerce in Industrial and Organizational Psychology

Age: 38

I am an astute HR Professional, with over 15 years of solid professional work experience acquired from diverse corporate organisations ranging from financial services and accounting, education, travel and tourism, healthcare, Project Management, Education as well as Manufacturing and Production.

Throughout his career, Tintswalo Desmond Mabasa has held various Human Resources positions in organisations such as Coca Cola Pty (Ltd), National Development Agency, Government Employees Medical Scheme, National Development Agency and the South African Tourism Board. His responsibilities spanned the breadth of the human resources function. He is currently employed at the South African Institute of Chartered Accountants (SAICA) as a Project Director: Talent, Organisational Development responsible for managing the institute's Human Capital Centre of excellence. He has played a pivotal role in positioning SAICA's Human Capital Function as a strategic partner to the business.

My core competencies include amongst others managing learning and development, organisational development, performance management, talent management, Broad Based Black Economic Empowerment (Transformation) as well as Remuneration and Reward analysis.

I possess a Master of Commerce Degree in Industrial and Organisational Psychology. He also possesses an Honours Degree in Industrial and Organisational Psychology, a Bachelor of Commerce degree in Human Resources Management as well as a National Diploma in Occupational Directed Education and Training Practices (ODETDP).

Registered with the South African Board for People Practice (SABPP) as a Chartered HR Professional, Member of the

Health Professions Council of South Africa (HPCSA), Member of the South African Reward Association (SARA) as well as member of the Coaches and Mentors of South Africa (COMENSA).





Lerato Mahlasela

Level of Registration: CHRP

Member Since: 2014

Current Job Tittle:

Managing Executive: Corporate
Education - Gordon Institute of
Business Science (GIBS)

Verified Qualification:

Executive Master's degree, Coaching and Consulting for Change

Age: 47

Lerato Mahlasela is currently the Managing Executive: Corporate Education at the Gordon Institute of Business Science (GIBS) where she leads a team that designs and delivers relevant learning solutions aimed at improving responsible individual and organisational performance in South Africa and on the continent. She also leads the Entrepreneurship Development Academy aimed at empowering entrepreneurs to not only build successful businesses but also drive sustainable economic growth and societal change.

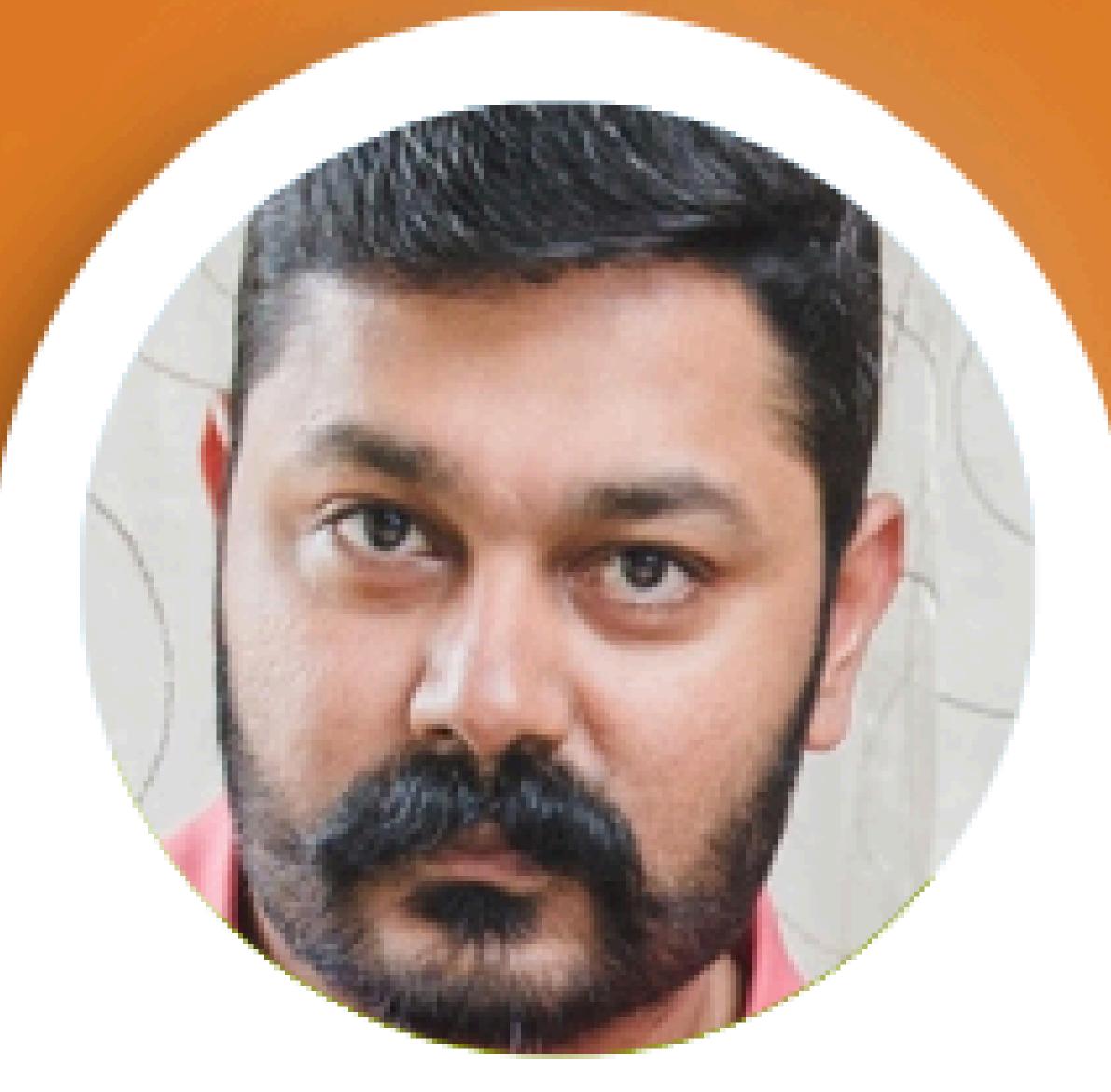
Over the last 24 years, Lerato has worked in Recruitment, Learning, Talent and Leadership Development for organisations in Financial Services, Engineering, Construction, Management Consulting as well as Education.

She holds a Mastère Spécialisé[®] Consulting and Coaching for Change from HEC Paris, an Honours Degree in Industrial Psychology from Rand Afrikaans University and a BCom Human Resources Management degree from the University of Pretoria. She is registered as a Chartered HR Practitioner with the South African Board of People Practices.

As an executive, a coach, a speaker, a mentor and a product of a village of many mentors, Lerato firmly believes that thriving and sustainable organisations and societies are built by individuals, young and old, who recognise that they have agency to create the futures they envision. Her purpose therefore is to simply serve as a catalyst and to help mobilise people towards the change they desire.







Sivaan Marie

Level of Registration: CHRP

Member Since: 2013

Current Job Tittle:

Human Capital &
Transformation DirectorBidfood (previously Bidvest
Foodservice)

Verified Qualification: Baccalaureus Procurationis (B.Proc.)

Age: 48

Sivaan is a Professionally Certified Coach (PCC) registered with the International Coaching Federation (ICF). He is a member of the Institute of Directors (IOD) SA, and an SABPP CHRP, as well as certified Lead HR Auditor, with substantial experience in HR Standards Auditing; (having previously won the SABPP HR Auditor of the Year award).

Having previously chaired the SABPP's HR Citizenship Committee, he presently serves as Vice-Chair of its Governance Committee, as well as Vice-Chair of its HR Audit Committee. He also presently serves on the Management Operating Committee (MOC) of the Wholesale and Retail Leadership Chair at the University of Johannesburg and presently chairs the W&RSETA's Retail Management Development Programme Committee.

He has twenty-five years of management and leadership experience, with fifteen served at Executive and Board levels. His experience spans General Business Management, Human Capital Management, Transformation Management, and Executive Coaching. Sivaan has achieved management and leadership success (and management and leadership development success) across multiple industries, in diverse businesses, from entrepreneurial start-ups, and NPO's, to multi-company JSE-listed groups, across multi-country geographies.

Since 2014, Sivaan serves as Human Capital & Transformation Director within a Global Business, (listed in the JSE Top 40), and operating in the Wholesale and Retail sector.

He has previously headed Group HR, at a JSE Listed, Engineering and Construction Group; and has also managed highly unionized workforces in the Heavy Manufacturing, and Security Industries.

Sivaan's education spans the fields of Law, Management & Leadership, Transformation, and Business Executive Coaching. He has previously received certificates and qualifications from the University of Natal, University of Pretoria, WITS, GIBS, Henley Business School, Pennsylvania State University and UNISA, (with an MBA from Johannesburg Business School and an LLM from UNISA as yet incomplete).





Lyle Grant Markham

Level of Registration: CHRP

Member Since: 2016

Current Job Tittle:

Academic Head of Departmental and Lecturer- University of the Free State, Bloemfontein

Verified Qualification: MA (Industrial Psychology)

Age: 47

Lyle Grant Markham is the current Academic Head of the Department and lecturer in the Department of Industrial Psychology at the University of the Free State. Lyle has successfully led the Department of Industrial Psychology to achieve full accreditation with the Health Professions Council of South Africa for the next five years in 2023. Later in 2023, he also led the Department of Industrial Psychology to a successful external review of all the department's qualifications (BCom HR to PhD). He is also the current Chairperson of the SABPP Higher Education Committee and is also a member of the HRRI committee of the SABPP.

Lyle is also the current Chairperson of the South African Board for People Practice (SABPP) Free State Committee and patron of the UFS SABPP Student Chapter which won the best student chapter award in 2020. He is professionally registered as a Chartered HR Practitioner with the SABPP. He holds an MA (Industrial Psychology) and is currently busy with his PhD, specialising in Industrial Psychology, focusing on building an employability skills framework for HR Graduates. He teaches undergraduate and postgraduate courses spanning Human Resource Management and Personnel Psychology. He also serves on various task teams across the Economic and Management Sciences Faculty and University. He convened the EMS QwaQwa PQM Task Team that recommended the new degree (Supply Chain and Logistics Management) approved by the Rectorate.

In 2020 he received the CEO Recognition Award from the SABPP. In 2007, 2012 and 2016, he was awarded the "Junior Top Achiever: Teaching and Learning Prize" in the Faculty of Economic and Management Sciences. He also lectures in the Bachelor of Management Programme (BML) and Postgraduate Diploma (PGDIP) where he is responsible for teaching all the HR modules. He has presented numerous research papers at local and international conferences and has coauthored six (6) Human Resource Management textbooks. He also serves as the editor of a new HR textbook that was published in 2022. He has supervised numerous, honours, BML and MBA students' research projects. Lyle also serves as an external moderator for several universities across the country







Muziwakhe Mathe

Level of Registration: CHRP

Member Since: 2018

Current Job Tittle:

Deputy CEO/Principal: Corporate Services at Northlink TVET College

Verified Qualification:

LLM/Master of Philosophy (MPhil)
Degree in Comparative Labour
Law

Age: 34

Mr Muziwakhe Mathe is a distinguished professional with extensive knowledge and experience in transformative and contemporary human capital management & development, labour law and corporate services. He acquired N. Diploma in HRM (Cum Laude), Post Graduate Diploma in HRM, and Master of Philosophy in Comparative Labour Law. He is currently pursuing an LLB at the University of South Africa. Throughout his academic journey, he has achieved 26 distinctions, demonstrating his commitment to learning excellence. In addition to his formal qualifications, Muziwakhe has completed management development and ethics management courses at Wits University and University of Pretoria respectively.

He is a registered and active member of SABPP as a Chartered HR Professional (CHRP) – HR Generalist. Currently appointed as the Deputy CEO/Principal: Corporate Services at Northlink TVET College (DHET), duly responsible for corporate governance, resource management and stakeholder management (i.e. HRM, Labour Relations, Information Technology, Infrastructure development and maintenance, Safety and security, Marketing and communication).

Mr Mathe has vast experience in HR, Labour Law and Management since 1 April 2009 – date at KZN Provincial Treasury and DHET (HR Practitioner, Human Resource Manager and Deputy Director: Corporate Services).

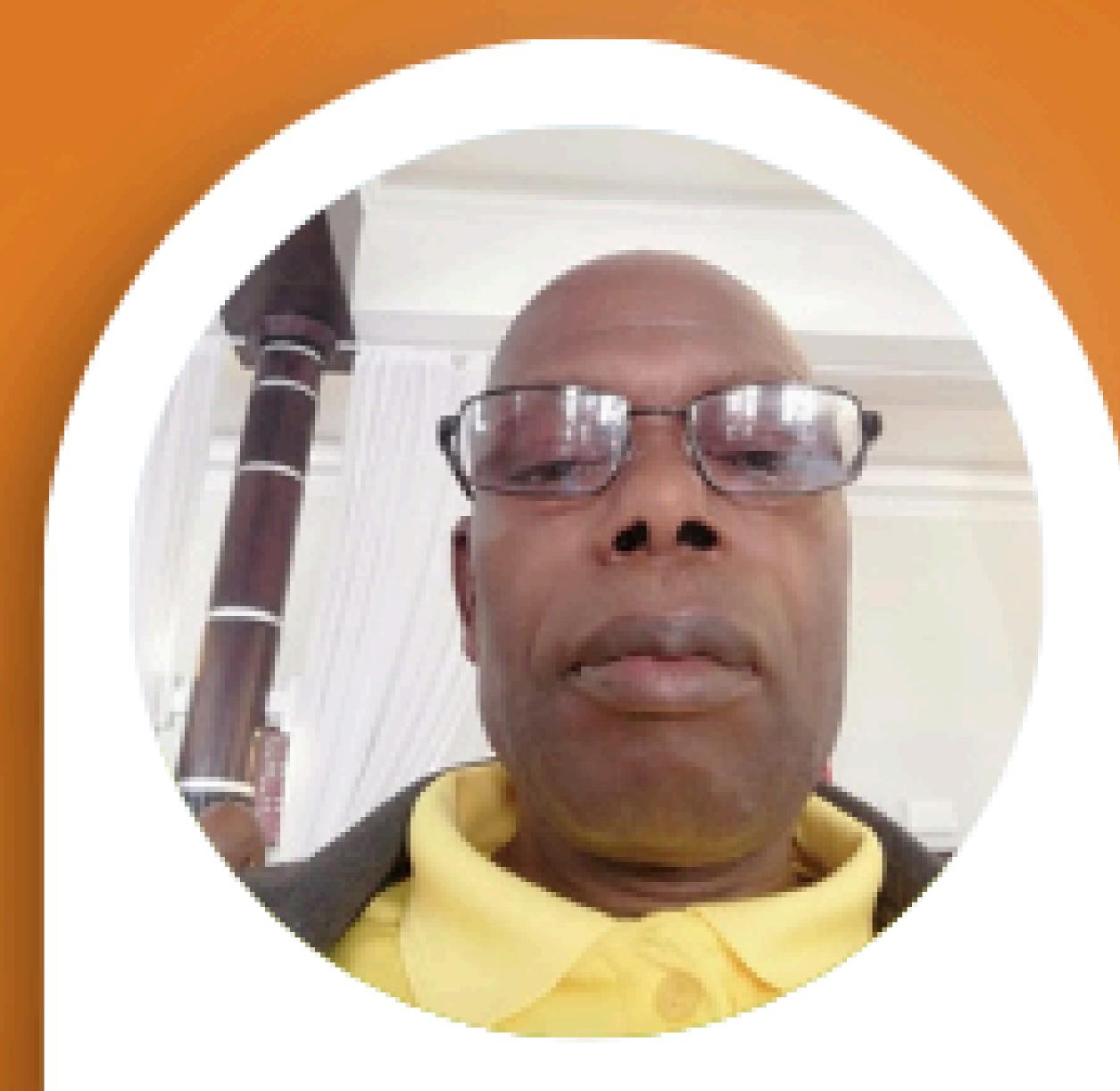
Currently serves as a Chairperson of various committees in the field of HR, Labour Law/Relations and Corporate Services.

He has been actively involved in consulting services for small and medium sized businesses/companies, and individuals in relation to HR and Labour Law matters.

He has a passion of organizational transformation to support businesses and institutions in navigating complex workforce challenges. He has vast experience in Business development and continuity solutions, Development and review of corporate policies/ processes/procedures, Establishment of corporate systems and reporting tools, HR professional consulting solutions, Organisational development and transformation, HR Planning and contract management.







Reuben Mathoma

Level of Registration: CHRP

Member Since: 2017

Current Job Tittle: Retired HR Manager

Verified Qualification: Master of Management

(Deputy Director Level)

Age: 64

Reuben Mathoma is a former Human Resources Manager (Deputy Director Level) of Limpopo Provincial Treasury (LPT) but now a retiree since 01 June 2021. He is a distinguished HR Professional with over 24 years of experience in Human Resource Management (HRM). He held various positions of Human Resources (HR) roles at Limpopo Department of Education and Limpopo Sports, Arts and Culture as a generalist.

He was appointed to act as the Director Human Resource Management Directorate at LPT on several occasions during 2017 to 2020. He also assisted LPT to achieve clean audit outcomes for 2016/17, 2017/18, 2018/19, 2019/20 audit cycles together with his team. Even after his departure the team did not drop the ball but still continuing with clean audits until now.

Reuben Mathoma holds a Master of Public Administration (MPA) from the University of Pretoria (UP) since 2006 and his research mini-topic was/is: Evaluating the implementation of the Performance Management System in the Department of Education with specific reference to Vhembe District in Limpopo Province. One of the course works during his studies for MPA was passed with distinction and it was/is: Public Management Theories (800).

Some of his areas of interest include Recruitment & Selection, Gender main streaming, Employment Equity, Organizational Development, Service Benefits and so on. He has a passion for work and to contribute to "Better life for all". He likes reading books about Corporate Governance and is ready to learn new things relevant to his work.

He holds a professional registration of Chartered HR Professional and serves on the Limpopo SABPP Branch since June 2022 as second vice-chairperson and Limpopo Field Agent since May 2023. He has been nominated under Category F: Membership Awards for Best Field Agent for SABPP Awards Finalists.





Leroy Moalusi

Level of Registration: MHRP

Member Since: 2011

Current Job Tittle: Executive
Head: Human CapitalMomentum Insure (a division of MMH)

Verified Qualification: Master of Business Administration

Age: 43

Leroy is a Master HR Professional (SABPP) and has 20 years+ experience in the Human Resources/ Capital environment. His passion lies in delivering value to shareholders/ key stakeholders, by enabling the business leaders to deliver on their mandate(s) and to advance their purpose(s). He understands that the human capital function is one that enables and unlocks value, as a result of this he has made it his mission to always ensure that he firsts understands what the business strategy is and concomitantly ensures that the HR strategy supports and is aligned to the business strategy. For the past 8 (eight) years he has been a Human Capital Executive for a leading Insurer in the South African market, where he leads the people agenda for the business and is responsible for the full human capital value chain. He loves what he does, and believes his daily is fully aligned to his purpose, to serve and impact the lives of those that he is privileged to engage with.

He is a Certified HR Auditor with the SABPP and has conducted a couple of HR Audits to date. He has a number of qualifications, including a MBA, Bachelor of Commerce (Human Resources Management), a Professional Business Coaching (PBC) certificate and an Advanced Professional Business Coaching (APBC) certificate and Management Development certificate. He is an accredited Professional Certified Coach (PCC) with the International Coaching Federation (ICF). He is an Accredited iEQ9 (Integrative Enneagram) Practitioner, and a certified Change Management Practitioner.

Outside of work, I am married to Kezia and together we have 2 beautiful daughters. When I am not working, I enjoy a game of golf with good friends. Otherwise you might find me in the kitchen trying out a new recipe or trying to bake something sweet for the family.







Thapedi J. Mofokeng

Level of Registration: MHRP

Member Since: 2018

Current Job Tittle: Executive: Human Capital - The South African Institute of Chartered Accountants (SAICA)

Verified Qualification:

Master of Commerce – Industrial
and Organisational Psychology

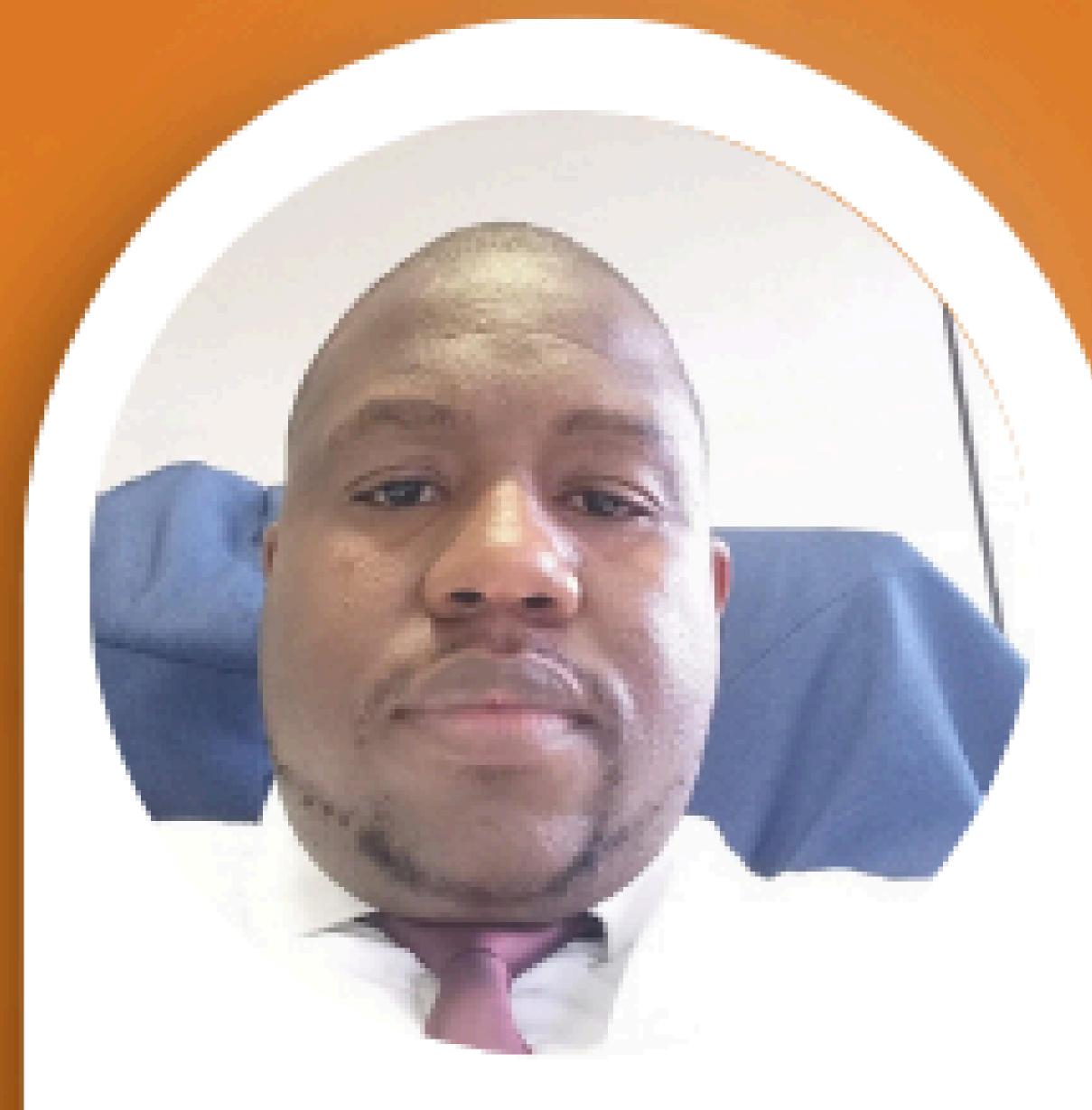
Age: 42

Thapedi Mofokeng is currently the Execute: Human Capital at The South African Institute of Chartered Accountants, since 2021. Prior to this he was the General Manager: Human Capital (HC) at SA Tourism, heading up the end-to-end HC function for all SA Tourism offices internationally. His current responsibilities include developing and executing the HC strategy and ensuring human capital competitiveness.

He holds M. Comm in Industrial and Organisational Psychology, Post Graduate Diploma in Labour Law and Occupationally Directed Education Training and Development Practices Certificate (NQF Level 5). He is registered with the SA Board for Personnel Practice as a Master HR Professional and is registered with the HPCSA as an Industrial Psychologist. He is also a registered constituent assessor and moderator for various qualifications and unit standards at various SETAs.

He has over 19 years' experience as a human capital professional across the HC value chain: HR generalist, learning and development, talent and change (including transformation) and HC general management. His experience is spread across multiple sectors: Financial, FMCG, Engineering and SOE. His interest is in ensuring that HC is fit for purpose and enables the business to effectively engage its people. He has set up various HC functions, developed and implemented HC strategies, policies and processes. His special interests are talent management approach to people management and effective change management. He also has keen interest in the development and recognition of HC as key function in corporate.





Zephrus Molewa

Level of Registration: MHRP

Member Since: 2009

Current Job Tittle:

Managing Director - Afrisight (Pty) Ltd

Verified Qualification:

Master of Business Leadership (MBL) and Master of Commerce (MCom)

Age: 38

Mr Z Molewa- is a distinguished professional in the field of People and Culture/Human Resources and Corporate Services, currently serving as a Senior Manager of HRM within a Statutory Council (Professional body). He also held various academic and non-academic positions at the university level. With over 16 years' experience across public, private, state-owned entities, and professional bodies, he held diverse roles that include Executive Manager: Corporate Services (Group); and Senior Manager- Human Resources, equipping him with a comprehensive understanding of various organisational dynamics. His expertise extends to negotiation, Chief Negotiator for multiple employers and represented the employer at the General Public Service Sector Bargaining Council (GPSSBC). Additionally, he served as a Deputy Treasurer of the Institute of People Management (IPM) for the Mpumalanga Province Branch.

Mr Molewa is the Managing Director of Afrisight (Pty) Ltd, a management consulting firm specializing in advisory services across diverse fields such as Workplace Bullying, Career Coaching, HRM, Reward and Remuneration, Organisational Design and Development, Corporate Strategy, and Governance etc.

He is a member of the SABPP as a MHRP, Institute of Directors South Africa (IoDSA) and Black Management Forum (former) at the University of Limpopo.

His academic credentials are as follows: Bachelor of Administration (Industrial Psychology), Bachelor of Laws (LLB) with Practical Vocational Training (PVT), Bachelor of Administration Honours (HRM), Postgraduate Diploma (Organisational Development), Master of Commerce (HRM), Master of Business Leadership with Corporate Strategy Elective. He is currently completing his Doctor of Commerce.

He served as a Non-Executive Director, Independent Trustee and a member/specialist of the Human Resources and Remuneration Committee for various organisations. He has presented on numerous topics related to HRM and Corporate Governance field. He has successfully established Human Resources and Corporate Services functions that align with organisational strategies. His contributions have been recognised with several academic and corporate awards.







Tshepo Yvonne Mosadi

Level of Registration: CHRP

Member Since: 2017

Current Job Tittle:

Chief People Officer - Daybreak

Foods

Verified Qualification:

Master of Business Administration

Age: 45

Tshepo Mosadi is a seasoned HR executive with over 22 years of experience in strategic HR, leadership, culture, business strategy, and Talent Management. She holds an MBA and is a certified Chartered HR professional, with additional training from various leadership and executive development programs.

Throughout her career, Tshepo has held senior HR leadership roles across diverse sectors, demonstrating her versatility and proficiency. Her achievements include being a finalist and nominee for Chief Human Resource Officer (CHRO) of the Year in 2023 and receiving prestigious honours from Inspired Workplace in 2022 and 2024.

Tshepo is recognized as a top influential thought leader, making significant contributions to the development of people-first organizations. She currently serves as an Advisory Board Member for the University of South Africa (Faculty of HR) and a Non-executive board member for the South African Board for People Practices (SABPP).

Tshepo's expertise and passion for HR are complemented by her commitment to advancing the profession. Her guiding motto, "To whom much is given, much is required," reflects her dedication to making a meaningful impact in both her professional and personal spheres.





Debbie Mtshelwane

Level of Registration: CHRP

Member Since: 2015

Current Job Tittle:

Program leader: Human
Resource Management and
Lecturer -North West University

Verified Qualification:

Master of Arts: Human Resource Management

Age: 35

Lecturer,HR program leader at North-West University Potchefstroom Campus, Senior Associate Consultant at Fitt Talent, HRP (Professional) (SABPP) and PhD candidate. Debbie Mtshelwane is a Strategic Human Resource Management Lecturer, with over 10 years of experience in teaching and learning and the HR programme leader at the North-West University in the School of Industrial Psychology and Human Resources.

She is currently completing her Ph.D. Her study focuses on developing a short learning programme to enhance critical competencies for emerging Human Resources practitioners. Her overall research niche focuses on the competency development of HR leaders, components of the HR value chain, and career and talent development. She supervises master's students and has published a number of articles, including a book titled DEVELOPING SOFT SKILLS FOR SUCCESS - A GUIDE FOR MODERN PROFESSIONALS.

She completed her Advanced human resource management course at Tilburg University in 2018. She holds a professional registration as an HR Professional at SABPP and serves on the SABPP's Higher education Committee. Debbie also acts as a Senior Associate Consultant at Fitt Talent, which focuses on enabling talent through innovative solutions and delivering data-driven people decisions globally. She is passionate about Human capital, building, investing in talent, and developing professionals.





Vuyiseka Mviko

Level of Registration: CHRP

Member Since: 2016

Current Job Tittle:

Director Corporate Services-Mnquma Local Municipality

Verified Qualification:

Master of Public Administration

Age: 45

Vuyiseka Mviko is a Chartered HR Professional. Her career in HR blossomed in 2002 when she was appointed to act as an HR Officer at Intsika Yethu Municipality. This paved her way, and was later appointed as a Skills Development Facilitator at Nyandeni Local Municipality. She excelled in ensuring that there is learning and development in the institution which lead the institution to receiving an award from the LGSETA. This award catalysed her appointment as the Manager Human Resources where she made a turnaround again. Four years later, she was appointed as the Director Corporate Services at Engcobo Local Municipality

She established business units that never existed including Occupational Health and Safety, Registry & Archives and Employee Health and Wellness. She also made a turnaround wherein she took the Directorate from disclaimer to clean audit in a space of four years. She was then appointed at Ntinga OR Tambo Development Agency as the Head of Corporate Services and even there she made a turnaround. She is currently employed as the Director Corporate Services at Mnquma Local Municipality. She ensured that all HR personnel are registered with the SABPP at Engcobo, Ntinga and Mnquma Municipality.

She is a Generalist but her passion is in strategic HR Planning and has developed HR strategic documents which were previously outsourced in all these institutions.

She has served in the SALGBC EC Plenary, TARDI Advisory Council and chaired the HR Committee, ORTCDC HR Committee and is currently the Vice-Chairperson of the SABPP Mthatha Branch.

She possesses several degrees namely BAdmin (majored in Industrial Psychology), BAdmin Hons in Industrial & Organisational Psychology, Post Graduate Diploma in Labour Law Practice, Master of Public Administration and obtained a certificate in Executive Development Programme.







Stanley Ngcobo

Level of Registration: MHRP

Member Since: 2012

Current Job Tittle:

Human Capital Business Partner-Sanlam Retail Mass - Distribution

Verified Qualification: Master of Business Administration

Age: 58

MR STANLEY NGCOBO held various strategic roles within Sanlam Group's Retail Mass Division: Regional Human Capital Business Partner; Head: Human Capital – Distribution; Head Human Capital – Enablement Functions; Strategic Human Capital Projects; Human Capital Business Partner. I have vast practical leadership experience in the following areas: 1. Strategic Business Partnering & Human Resources Development. 2. Talent Management and Performance Consulting. 3. Facilitating Change Management Interventions. 4. Diversity & Transformation Management. 5. Organisational & Human Resources Development. 6. HR Audit and HR Governance 7. Psychometric Assessments' administration; scoring; reporting and career counselling. 8. Targeted Selection interviewing (Development Dimensions International principles & talent recruiting methodology. 9. Coaching & Mentoring. 10. Job Profiling and Auditing Job Profiles, including Job Evaluation/Grading. 11. Leading Teams & Management of Human Resources Managers. The above practical strategic management experience was gained during my tenure with Sanlam Group; Nedbank Group Limited; Telkom South Africa Limited; Total Oil South Africa; Government Information & Communication Services and Ithala Development and Finance Corporation – and am convinced that my hands-on experience would add more value to any organization strategically. Additional Academic & Skills Information: • Completed my MBA studies, with distinctions in: Leadership & Financial Management. • I have Bachelor of Arts and Honours degree in Industrial Psychology. • I am registered Independent Psychometrist (Health Professions Council of SA).

I am an active Master Human Resources Practitioner, registered with the South African Board for People Practices (SABPP) since 2012. • Reregistered with the Education & Training Quality Authority: Skills Development Assessor. • Overall, I have 25 years Human Capital generalist experience. • I have a total of 20 years senior / executive management experience in human capital management & development in the financial services environment (gained from Nedbank Group; Ithala Development & Finance Corporation, and Sanlam Group). • Well-developed change management skills, with some exposure in project management. • SABPP Member of: HR Audit Council & HR Citizen Committee • SABPP's KZN Regional Committee Member I believe that I possess the required qualities and experience to be part of SABPP Board







Nomfundiselo Constance Ngxito

Level of Registration: CHRP

Member Since: 2014

Current Job Tittle:

HR Director: Remuneration & Benefits-University of Zululand

Verified Qualification:

Master of Commerce in Business Management/Human Resources Management

Age: 52

Mrs. Nomfundiselo Constance Ngxito, commonly known as Connie, is employed as the Director of Remuneration and Benefits in the HR Division at the University of Zululand. With over 20 years of extensive experience in the field, she has made significant contributions to academia by providing HR services and specialising in various HR disciplines. Currently pursuing a PhD in HR with a focus on Performance Management for Academic Staff, Mrs. Ngxito holds a Master's Degree in Business Management, where her research concentrated on Compensation for Academic Staff.

Mrs. Ngxito's career at UNIZULU has seen her advance from an HR Administrator to her current role as Director of Remuneration and Benefits, following promotions to Remuneration and Benefits Specialist and Manager. Further to this, Mrs Ngxito is also a Principal Officer of both Pension and Provident funds of the UNIZULU. Her HR expertise encompasses both strategic and operational aspects. To enhance her leadership skills, she has completed both the Management Development Programme and the Senior Management Development Programme through University of Stellenbosch. Additionally, she spent two years as an HR Generalist at Rhodes University.

In her current role, she is an active member of the Management Committee and several other committees. She also served as a Chairperson of the Remuneration Association of Education Institutions (RAEI) for two years, where she contributed to defining best practices in payroll and HR administration for the education sector. Mrs. Ngxito is passionate about HR technology and regularly participates in related conferences. She has presented a paper at the conference and already has published two articles in the HR field.

Mrs. Ngxito acknowledges the significant support she has received from others in achieving her success. She notes, "I have been given numerous opportunities to take on various leadership roles and to enhance my professional skills. Working in an academic environment has been particularly rewarding, as it continuously challenges me and allows me to expand my understanding of academia"





Justice Nkosi

Level of Registration: CHRP

Member Since: 2004

Current Job Tittle:

Vice President HR - Sasol Energy

Verified Qualification:

MBA | Human Resources

Management

Age: 51

N.Dipl. Human Resources Management (TUT - 1997) , B-Tech. Degree Labour Relations (Unisa - 2002), EDP (Unisa GSBL -2012) , Executive MBA (GMU, Italy - 2021). CHRP: (IPM, SHRM, SABPP)

Justice Nkosi is currently VP Human Resources at Sasol Mining and has over 24 years' experience in the full spectrum of Human Resources at both strategic and operational levels having worked for different companies in diverse industries i.e., Mining, FMCG, banking, forestry, and manufacturing follows: Sasol Mining, Anglo American Kumba Iron Ore, ARM/Norilsk Nickel Africa, Coca Cola Sabco, Absa and SAFCOL.

Justice's HR passion covers, inter alia; strategic workforce planning, employee relations, HR development, talent management, transfromation and organizational effectiveness, coaching and mentoring, HR analytics, technology and systems. He also very passionate in identifying, nurturing young talent and participate in a number of committy upliftment programs, graduate development programs and is an active member of Institute of People Mnagement (IPM), the South African Collieries Human Resources Association (SACHRA) and also sits at TUT Academic Advisory Committee Industry Representative. Justice has also served in number of Business/Company Boards and Committees.







Thabane Rampalane

Level of Registration: CHRP

Member Since: 2008

Current Job Tittle:

Specialist HR Services- Gauteng

Partnership Fund

Verified Qualification:

Bachelor of Commerce (Honours) in HR Management

Age: 42

Thabane Rampalane, born and raised in Katlehong (formerly known as Natalspruit) in the Eastrand, now Ekurhuleni, is a dedicated Human Resources professional with over 15 years of experience. Deeply passionate about helping others, Thabane has always sought to alleviate the suffering of those around him. His educational achievements include a Bachelor of Commerce Honours in Human Resources Management, complementing his vast experience in employee relations, skills development, and HR management.

Since 2010, Thabane has been with the Gauteng Partnership Fund, currently serving as the Specialist HR Services. His roles at the organization have allowed him to gain in-depth knowledge and expertise in areas such as payroll systems, employment laws, and employee welfare.

Throughout his career, Thabane has held several key positions, including Acting Senior HR Officer and Skills Development Facilitator at the Gauteng Partnership Fund, as well as Assistant Director of HRD at the Gauteng Department of Housing. His career journey began humbly at Scorpion Legal Protection, where he progressed from a typist to senior administrative roles.

Thabane's diverse experience, combined with his commitment to employee welfare and organizational excellence, has established him as a trusted leader in the HR field. His organizational skills, professionalism, and ability to navigate complex HR matters have made him a respected figure in the industry.







Nompumelelo Ramutle

Level of Registration: MHRP

Member Since: 2016

Current Job Tittle:

Executive Manager: Corporate
Services - Road Traffic
Management Corporation

Verified Qualification: Master of Business

Administration

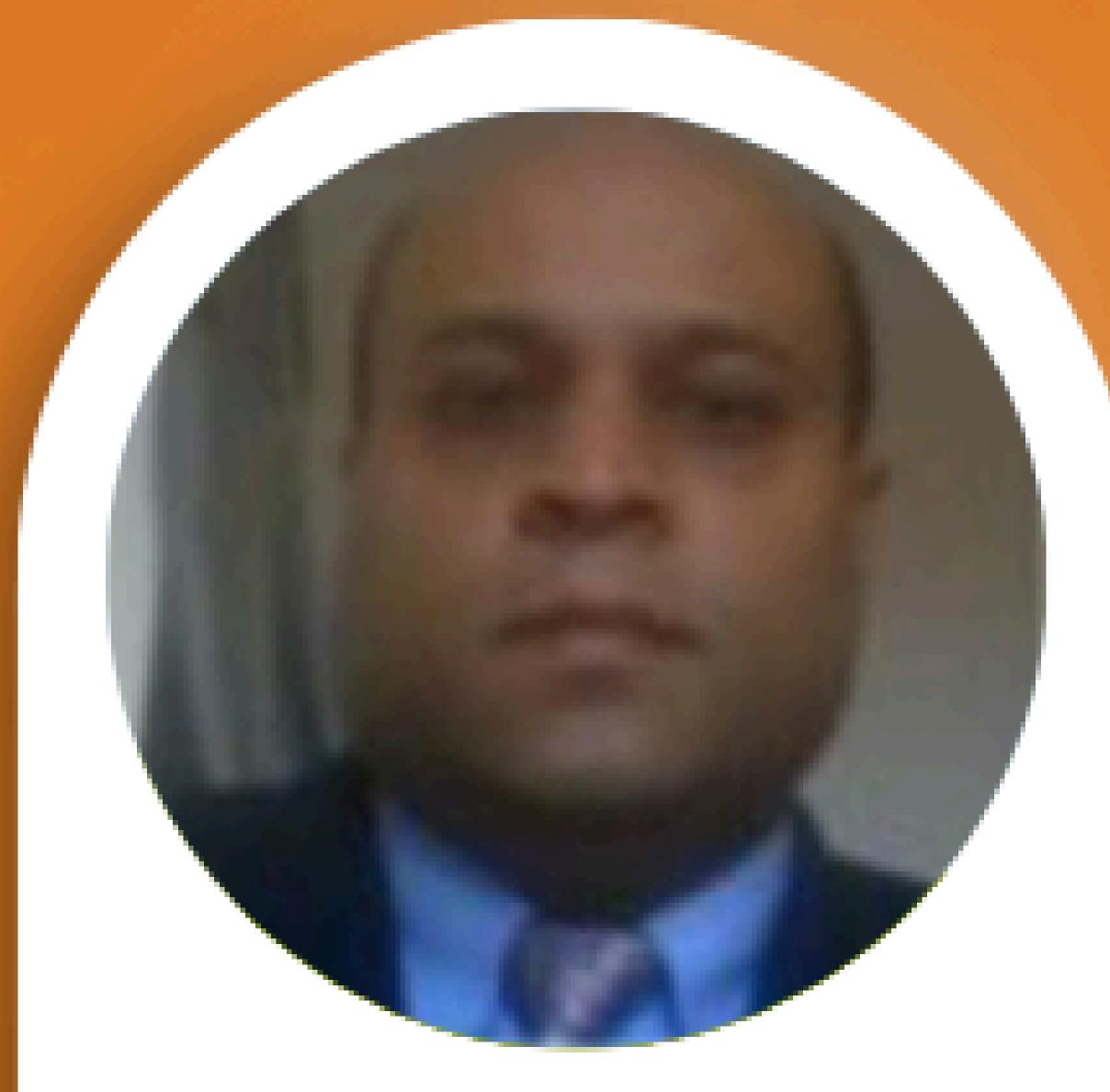
Age: 52

Nompumelelo Ramutle is a seasoned human resource professional and a Strengths Coach who has been involved in all human resources development and management aspects. Her qualifications include a National Diploma in Human Resources Management, a Master of Business Administration from Milpark Business School, and a Women in Leadership Programme from the University of the Witwatersrand. She is also a Gallup Strengths Coach. She has more than 25 years of experience in the public and private sectors in financial services, manufacturing, and, recently, traffic law enforcement. Her innovative thinking was quickly recognized, placing her in an executive role 17 years ago. She has led numerous successful initiatives that have significantly improved the lives of young South Africans to create employment and shape their minds. She has reinvented herself and broadened her horizons beyond human resources into the Corporate Services space, where she excels and continues to deliver on various projects.

As a Corporate Services Executive, she oversees a wide range of functions, including Legal and Compliance, Human Resources, Training Norms and Standards, Total Facilities Management, and Secretariat. She has been instrumental in driving the Company's transformation agenda. She is also the mother of four (4) beautiful children and the grandmother of a beautiful two-year-old girl. As a Strengths Coach, she believes that every individual is a powerful, unique, beautiful soul with exceptional talents. She believes that all we seek is within us, and if we explore our talents, we will achieve unimaginable and magnificent things







Rathish Seepersad

Level of Registration: CHRP

Member Since: 2017

Current Job Tittle:

Human Resources Manager – Rand Water: Bulk Water Dist

Verified Qualification:

M Com in Industrial & Organisational Psychology

Age: 53

I am Rathish Seepersad, working in HR at Rand Water. As a Human Resources Manager, I touch employees lives positively. I am responsible for overseeing all aspects of Human Resources, with particular interest in compliance and change. The early part of my career was spent in public institutions, having representing SA internationally in 1999 in New Delhi, before transitioning to the corporate sector.

I bring over 20 years of experience to my role, from working with C suite executives to the shop floor. As a result of my background, my approach is engaging and adaptable, bringing a high level of simplicity in all my interactions. Achievement of seamless delivery of HR Services and sustained improvement of delivery of portable water within Gauteng, is my daily goal.

I particularly enjoy working with generation Z colleagues, their zest for curiosity and solution seeking minds spurs me on. I have spent most of my academia at UNISA and some at University of Johannesburg. My focus is on Human Resources and Industrial Psychology. I have a keen interest

in Psychometrics and its many applications in Human Resources. I have a flair for training and development, having acquired the attraction while serving a two-year stint teaching in the UK and in SA. I am currently completing my dissertation of limited scope within an engineering environment.

I am originally from Durban, however I have spent many years living and working in Gauteng and the Eastern Cape. My favourite hide aways are the rolling hills of the Eastern Cape and spending time at the hill stations of Northern India. I am a tea and coffee junkie, an enthusiastic biker and a cancer survivor. My greatest joy is seeing lives that I have touched, achieve and win in all they do.







Dr Michelle Strickland

Level of Registration: MHRP

Member Since: 2013

Current Job Tittle:

HR Executive - Naidu Consulting

Verified Qualification:
Doctorate in Business
Administration (DBA)

Age: 54

Michelle's career spans 20 years' experience with a proven track record of Coaching, Legal HR, Strategic HR, Transactional HR, Talent Attraction and Management. Michelle is a credentialed Coach and has over 500 hours of coaching experience.

In addition, Michelle has spearheaded activities related to leadership coaching, performance coaching, executive salary benchmarking, policy formulation, creation of director/partner evaluation bundles together with performance contracts up to executive level and performance appraisals at Board Level with 360 Degree Reviews. Michelle is a credentialed coach with COMENSA registration number 6392. In addition, she is a member of the South African Rewards Association member number 8900. Michelle has previous headed up the KZN Chapter Chair for COMENSA (Coaches and Mentors of South Africa SAQA Accredited) and currently sits on the DUT Academic Advisory Board Department Civil Engineering (Midlands).

Michelle is also a GENOS Emotional Intelligence Certified Practitioner and a Certified PDA (Personal Development Analysis) Analyst.







Heidi Thompson

Level of Registration: CHRP

Member Since: 2001

Current Job Tittle:

Managing Director-Nspire
Strategic and Management
Solutions

Verified Qualification:

Masters-Human Resource Management: Industrial Psychology

Age: 55

Heidi Thompson is registered with the South African Board of Personnel Practice as a Chartered HR Practitioner. She holds a BA (Law) from the University of the Free State, a BA Honours (Industrial Psychology) from the University of South Africa and a MA (Industrial Psychology) from the University of Johannesburg.

Her thesis dealt with the introduction of employment equity in professional services firms in South Africa. Heidi travels throughout Africa facilitating policy development and performance management programmes, but her passion lies with organisational change management initiatives and transforming HR into business partner models using technology to increase efficiency and providing a value-add to the business. Heidi's approach is always practical, providing clients with a feasible solution.

Given Heidi's background, she chairs senior level disciplinary hearings and provides guidance to Boards when dealing with misconduct or incapacity issues related to executives and/or directors. Heidi started her HR career since 1992 in the people processes training Community Development Facilitators for the Department of Health.







Kim Urquhart

Level of Registration: CHRP

Member Since: 2013

Current Job Tittle:

Head of Human Resources- St Stithians College

Verified Qualification:

Executive Leadership
Development Programme of
Independent Schools

Age: 52

Kim Urquhart is currently the Head of Human Resources at St Stithians College where she has served as a member of the senior executive team since 2007. St Stithians College is one of the top independent schools in Southern Africa employing over 500 teaching and support staff. Kim has over 30 years of generalist HR experience in a range of industries including education, retail, transportation, and the performing arts.

As an HR management graduate, Kim has also completed the Independent School Executive Leadership Development Programme at Wits Business School along with completing regular short courses to ensure her knowledge and skills remain relevant. She is a Chartered HR Professional with the South African Board of People Practise and a corporate member of CHRO. She currently serves as the National Chair of the Southern Africa Independent Schools HR Association (SAISHRA).

Kim is married to Rob, and they have 2 children aged 17 and 20.