

SABPP CALL FOR NOMINATIONS FOR MEMBERS TO SERVE ON THE BOARD OF THE SA BOARD FOR PEOPLE PRACTICES

COMMUNIQUE TO ALL REGISTERED HR PRACTITIONERS IN GOOD STANDING WITH SABPP

The term of office of the 14th Board of SABPP (2021-2024) will end within the next three months. The SABPP is calling for nominations for the 15th Board to take up office for the period November 2024 – November 2027. Members of the Board shall hold office for a period of three years and may be eligible once more after that for re-election for a maximum of two terms.

The purpose of this notice is therefore to call for nominations from all registered SABPP HR Practitioners (at all levels and in all areas of specialisation or as generalists), in good standing (this means paid up for 2024), to nominate senior HR Professionals (MHRP and CHRP) to serve on the SABPP Board.

ELIGIBILITY OF NOMINEES

- 1. Be a currently paid up SABPP member for not less than 2 years at current level.
- 2. Be registered at CHRP or MHRP level.
- 3. No criminal record, no pending disciplinary action and not disqualified to be a director.
- 4. Be willing to sacrifice adequate time for the Board, including but not limited to, Board meetings and preparations, Board functions including, AGMs, ACMs and all other related activities expected of a Board member.
- 5. 5 current Board members also qualify for re election and may therefore also be nominated as they have served only one term. These are
 - Mr Lyle Markhams
 - Ms Yvonne Tshepo Mosadi
 - · Mr Dustin Hogg
 - · Mr Francois Sieberhagen
 - · Ms Mariska Beyer Smith
- 6. Board members and former Board members who have served two terms do not qualify as per SABPP charter.



NOMINATING COMMITTEE

The Board appointed the above committee to assist in the selection of nominees before voting. By accepting a Board nomination, you automatically agree to be verified as appropriate by the SABPP office and by the Nominating Committee, whose verification may include an interview/discussion. The Nominating Committee will ultimately recommend candidates for the SABPP members for voting. The application of eligibility criteria is subject to the discretion of the Nominating Committee.



VOTING PROCESS SYNOPSIS

Each electronic nomination form (see below) should be seconded by a fellow registered practitioner (at any of the five levels of registration). All nominations must be submitted via email to the SABPP Governance Office on executiveoffice@sabpp.co.za. The office will also answer all enquiries relating to the nomination or election process and you are welcome to contact them on (011) 045 5400.

DOWNLOAD THE ELECTRONIC NOMINATION FORM

All nominations will be checked by the SABPP Auditors to ensure fairness and transparency. Copies of all nominations will be kept for auditing purposes.

The SABPP Governance Office will compile an online election brochure with a photograph, brief CV and/or profile of each nominee standing for election once approved by the nominating committee.

In line with technological trends, the 2024 election will only be done online using the official SABPP membership system. You are therefore encouraged to keep your membership profile up to date.

Do not miss this opportunity! Join a movement that acknowledges and honours outstanding HR practitioners who are revolutionizing the profession. Nominate now and become part of the change! Electing the best possible board will further strengthen SABPP as your HR professional body and ensure that your HR professional needs are satisfied in the best possible manner, including ensuring effective strategic planning and the sound governance of SABPP.

Closing date for nominations | 6 September 2024





SABPP GREETINGS

Xolani Mawande

CEO | SA Board for People Practices









