

P.O. Box 1500, Rivonia, 2128

Tel: 011 475 5000 | Fax: 011 479 5100

Email: info@sacapsa.com
Web: www.sacapsa.com

### The members of the various committees and their roles within SACAP

The South African Council for the Architectural Profession (SACAP) is a statutory body established in terms of section 2 of the Architectural Profession Act No 44 of 2000 ("the Act"). SACAP regulates the architectural profession by setting up standards for education, training, registration, continuing professional development, recognition of prior learning and professional conduct.

Section 17 of the Act stipulates that the Council may establish any Committee, including an Investigating Committee, to assist it in the performance of its functions and may appoint any person as a member of that Committee.

Below are the committees within the structure of SACAP:

# 1. Investigating Committee

Chairperson: Singalakha Bongela

## **Committee Members:**

- Mandisa Pepeta
- Letsabisa Shongwe
- Johan Naude
- Nompulelo Nzuza
- Heleen Grimsehl
- Louis Coetze

The role of this Committee is investigating complaints of improper conduct and obtain evidence to determine whether or not in its opinion the registered person concerned may be charged with improper conduct and, if so, recommend to the Council the charge or charges that may be preferred against that registered person.

### 2. Audit and Risk Committee

Chairperson: Nocwaka Olifant

- Committee Members:
- Zelda Tshabalala
- Thabiso Moletsane
- Lufuno Nematswerane
- Rolihlahla Vuzane

The role of the Audit & Risk Committee is to assist the Council in its oversight on the integrity of financial reporting. Supports the Council to meet its responsibilities regarding financial statements and the financial reporting systems and internal controls. Assist the Council to monitor the effectiveness and objectivity of internal and external auditors and provide inputs on the assessment of SACAP risks and determination of



P.O. Box 1500, Rivonia, 2128

Tel: 011 475 5000 | Fax: 011 479 5100

Email: info@sacapsa.com Web: www.sacapsa.com

risk appetite as part of the overall setting of strategy. Assist the Council in its oversight of SACAP's risk management framework, and monitor its effectiveness.

## 3. Education Committee

Chair Person: Kevin Bingham

## **Committee Members:**

- Dr Jeniffer Mirembe
- Vusi Phailane
- Nomagugu Manci
- Gift Phalatse Setshedi
- Hermie Delport

The primary objective of the Education Committee is to assist the Council to create standards and procedures for architecture education and Professional Practice Examination. Exercise an oversight on the accreditation visit of educational institutions which has a department, school or faculty of architecture.

# 4. Continuing Professional Development (CPD) Committee

Chairperson: Kay-Lee Cupido

#### **Committee Members:**

- Singalakha Bongela
- Dhanashwar Basdew
- Mandisa Pepeta
- Phila Jolobe
- Lekhram Ramlall
- Buhle Mathole

In terms of section 13 (k) of the Act, the Council must determine, after consultation with the Voluntary Associations (VAs) and registered persons, conditions relating to and the nature and extent of continuing education and training.

The CPD Committee is responsible for the development and training of registered professionals. The CPD Committee, in consultation with VAs and registered persons develops learning activities for professionals to develop and enhance their abilities and competencies. Primarily to enhance personal skills and proficiency throughout registered professional's career.



P.O. Box 1500, Rivonia, 2128

Tel: 011 475 5000 | Fax: 011 479 5100

**Email:** info@sacapsa.com

Web: www.sacapsa.com

## 5. Stakeholder Relations Committee

Chairperson: Dr Jeniffer Mirembe

- Committee Members:
- Kay-Lee Cupido
- Singalakha Bongela
- Christopher Ndishavhelafhi Tsatsawane
- kahiso Tlou
- Sanjeev Sewnarain

Committee oversees various aspects of interests of all internal and external Stakeholders of SACAP and ensure that all matters which affect internal and external stakeholders are attended to. Assist Council to put together Stakeholder Relations strategy and a communication plan. Assist Council to create open and active communication platforms that reach key stakeholders.

## 6. Finance and Remuneration Committee

The role of the Committee is to assist the Council to ensure that employees are remunerated fairly and responsibly with the long-term interests of SACAP. Ensure that there are effective Human Resource Policies that are aligned with the SACAP's strategy. Ensure that such policies are applied consistently throughout SACAP at all employee levels.

Monitor and review the development of policies with respect to Human Resources Management and review the effectiveness of recruitment, performance management, performance assessment, and skills assessment. Review the remuneration framework, recruitment, retention, and remuneration policies.

Chairperson: Lufuno Nematswerane

#### **Committee Members:**

- Rolihlahla Vuzane
- Sindile Faku
- Zelda Tshabalala
- Ms Thulani Behane

## 7. Transformation Committee

Chairperson: Mandisa Pepeta

### Committee members:

- Letsabisa Shongwe
- Charles Nduku
- Koena Manyathela



P.O. Box 1500, Rivonia, 2128

Tel: 011 475 5000 | Fax: 011 479 5100

Email: info@sacapsa.com
Web: www.sacapsa.com

- Nondumiso Nene
- Clive Truter

The role of the Transformation Committee is developing programs that support the transformation of the Architectural Profession to improve diversity, gender and race representation though various programs including recognition of prior learning.

#### 8. Identification of Work Committee

The role of the Committee is to ensure that that there is an effective identification of the type of architectural work (IDoW) which may be performed by persons registered in any of the categories referred to in section 18 of the Architectural Profession Act, including work which may fall within the scope of any other profession regulated by the professions' Acts referred to in the Council for the Built Environment Act, 2000.

Chairperson: Vusi Phailane

## Committee members:

- Dhanashwar Basdew
- Kevin Bingham
- Kay-Lee Cupido
- Kevin Govender
- Frans Dekker
- Chuma Yingwana

# 9. Professional Fees Committee

Chairperson: Charles Nduku

### Committee members:

- Letsabisa Shongwe
- Vusi Phailane
- Marata Sadike
- Heleen Grimsehl
- Simmy Peerutin

In terms of 34 (1) & (2) of the Act, the Council must, in consultation with the Voluntary Associations, formulate recommendations with regard to the principles referred to in section 4(k)(v) of the Council for the Built Environment Act, 2000. The Council must annually, after consultation with the Voluntary Associations, determine guideline professional fees and publish those fees in the *Gazette*.

The role of the Committee is to assist the Council to ensure that there is compliance with section 34 of the Act by ensuring that SACAP publishes guideline professional fees in the Gazette annually.



P.O. Box 1500, Rivonia, 2128

Tel: 011 475 5000 | Fax: 011 479 5100

Email: info@sacapsa.com
Web: www.sacapsa.com

## 10. Social & Ethics Committee

Chairperson: Lufuno Nematswerane

## Committee members:

Rolihlahla Vuzane Sindiswa Zwane Thulani Behane Mr Sindile Faku

Regulation 43 of the Companies Act was issued to address the ethics role of the Social and Ethics Committee. King VI provides that the role ascribed to the Social and Ethics Committee is that of an oversight and reporting on organizational ethics, responsible corporate citizenship, sustainable development and stakeholder relationships. The role includes organizational ethics and statutory duties. King VI recommends that the majority of members should be non-executive members so as to ensure independent judgement.

## 11. Registration & Recognition of Prior Learning Committee

Chairperson: Dhanashwar Basdew

#### Committee members:

Kevin Bingham Mohammed Mohidien Dr Majahamahle Mthethwa Nkosikhonathi Kulu Sethabile Makhathini

The Committee plays a crucial role in overseeing the registration processes and policies, including evaluating and recognizing prior learning to facilitate advancement within the architectural profession. It assists the Council in ensuring that the Recognition of Prior Learning (RPL) assessments adhere to outcome-based methodologies and relevant standards, such as the SACAP 10 Competencies aligned with the NQF and HEQsF.

The Committee is responsible for recommending assessment panels, ensuring consistent application of RPL criteria, reviewing assessment reports, and overseeing the registration of individuals by verifying their competencies and compliance with registration requirements. Additionally, it supports the Council in determining registration requirements, renewing registrations, addressing grievances, and contributing to SACAP's governance through various activities, including producing reports, reviewing communications, and preparing data for research and benchmarking